

The Sicilian Farmer Freedom, ME 04941 (207) 387-1471 recruiting@thesicilianfarmer.com

Job Description

Position: Farmhand

Pay-rate: \$18-\$20/hour contingent with proficiency
Dates: Seasonally, April 1 to November 14, 2025

Work Time: Start time is 8am daily (Monday-Friday) and 32-48 hours/week

Work Breaks: Up to 30-minute break per 8-hour or 1-hour break per 10-hour workday (unpaid)
Policy Notes: Smoking and personal use of cellphones are not permitted during paid work hours

About:

The Sicilian Farmer is an innovating farm business established in 2020. Specializing in cold-hardy allium production employing heritage farming practices, we are now certified organic by MOFGA. Our farm is the key to our larger food enterprise, which consists of retail and culinary components. We opened our retail farm store in 2023 and will be launching our farm-to-table wood fired cuisine concept during the summer of 2025.

General Description:

The Farmhand team is made up of people who find reward in physically exertive outdoor labor. Farmhands must be team oriented with the ability to complete work assignments in a fast-paced, high-quality manner. The duties vary on the farm throughout the growing season; however, when practical, farmhands will have the opportunity to specialize in specific job duties.

Basic Job Duties:

- 1. Operate the rotary plow with the two-wheel tractor and Cat 1 tool bar to form raised beds
- 2. Haul and spread manure, fertilizer, mulch and other materials to condition and protect soil, using the bucket loader, wheelbarrows, hand tools and drawn equipment
- 3. Form and sow seeds into seedling blocks, transplant nursery stock or direct seed into fields
- 4. Set up and operate irrigation equipment, using sprinklers, watering cans and timers
- 5. Inspect, cultivate, mow and weed garden areas, reporting indication of pest activity to farm supervision
- 6. Chip/shred plant debris including tree branches, straw and hay to use for mulch or compost
- 7. Move, place and secure silage tarps over garden bed areas to mitigate weed growth and control pests
- 8. Harvest fruits, vegetables and hay by hand, or using specialized equipment
- 9. Participate in the cleaning, inspecting, sorting, grading, weighing and labelling of crops
- 10. Load agricultural products into boxes, bags, storage racks, coolers and trucks for delivery or storage
- 11. Repair, install or assemble hand tools, fences and other equipment or structures as necessary
- 12. Organize, clean and sanitize all work production areas and equipment as required

Please note this is not an exhaustive list of all job duties. For workers with sufficient ability and interest level, the work may also include construction and fabrication activities, the maintenance of buildings and equipment, the operation of heavy machinery, participation in retail and culinary operations, as well as supervisory and/or managerial duties for additional pay

Benefits:

Workers Comp Insurance

To Apply:

Email your resume and cover letter to: recruiting@thesicilianfarmer.com