



The Sicilian Farmer  
Freedom, ME 04941  
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## Job Description

Position: Farmhand  
Pay-rate: Starting at \$14/hour for full-time employees (32-40 hours per week)  
Dates: Seasonally, March 11 to November 15, 2023  
Work Time: Start time is 8am daily (weekday and weekend shifts available)  
Work Breaks: 1-hour lunch break per 8-hour work day (unpaid)  
Policy Notes: Smoking and personal use of cellphones are not permitted during paid work hours

### About:

The Sicilian Farmer is an innovative farm business established in 2020. Specializing in cold-hardy garlic production using sustainable growing practices, we follow organic standards (although not presently certified). Our farm is the key to our larger food business model, which consists of retail and culinary components. We opened our first retail farm store in 2023 and will be launching our farm-to-table wood fired mobile pizza trailer in 2024. This winter we will be focusing on value-added production of farm products including canning and frozen meal production for wholesale and direct-to-consumer markets.

### General Description:

The Farmhand team is made up of people who find reward in physically exertive outdoor labor. Farmhands must be team oriented with the ability to complete work assignments in a fast-paced, high-quality manner. The duties vary on the farm throughout the growing season, however, when practical, farmhands will have the opportunity to specialize in specific job duties.

### Basic Job Duties:

1. Haul and spread manure, fertilizer, mulch and other materials to condition and protect soil, using wheelbarrows, hand tools and tractor drawn equipment
2. Form and sow seeds into seedling blocks, transplant nursery stock or direct seed into fields
3. Set up and operate irrigation equipment, using sprinklers and watering cans
4. Inspect and weed garden beds, reporting indication of pests activity to farm supervision
5. Harvest fruits, vegetables and hay by hand, or using specialized equipment
6. Participate in the cleaning, inspecting, grading and sorting of crops
7. Load agricultural products into storage racks, coolers and trucks for delivery
8. Organize, clean and sanitize all work production areas

Please note this is not an exhaustive list of all job duties. For workers with sufficient experience and interest level, the work may also include construction and fabrication activities, the maintenance of buildings and equipment, the operation of heavy machinery as well as supervisory duties.

### Benefits:

Workers Comp Insurance, 1 paid day off per month (8 hours paid time off for every 160 hours worked)

### To Apply:

Email your resume and cover letter to: [recruiting@thesicilianfarmer.com](mailto:recruiting@thesicilianfarmer.com)

### Off-Season Work in Our Commercial Kitchen:

If you are interested in continuing work during the off-season and have experience in culinary, please indicate your interest and include a list of your culinary experiences when submitting your resume and cover letter.